



## ENVIRONMENT, HEALTH, & SAFETY

BUSINESS WITH BALANCE - IT'S OUR RESPONSIBILITY

### VISION STATEMENT

Guided by integrity, CommScope embraces its role as a steward of the environment by seeking to protect the well-being of our employees, customers, suppliers and communities. We strive to minimize the environmental impact of our business by developing products, services and practices that are innovative, safe and sustainable.

### POLICY STATEMENT

Our leaders work diligently to:

- **Promote a culture of responsibility for our environment, health, and safety** that is fully supported by the executive management and embraced by our employees.
- **Integrate accountability for environment, health, and safety into our business plans and decisions**, so that the design, production, distribution, and support of our products and services comply with the applicable regulations, laws, and CommScope's global standards.
- **Monitor and manage the materials used throughout our supply chain** to ensure our products are safe and meet regulatory requirements.
- **Minimize our environmental impact** by conserving natural resources; reducing or preventing pollution, waste and emissions; reusing and recycling materials; and responsibly managing energy.
- **Continually improve our environment, health, and safety management systems** by implementing ongoing processes to measure, audit, and align our current best practices, while setting global objectives to achieve long term improvement.
- **Achieve corporate transparency** by keeping those with a vested interest in the activities of our company updated and informed about our environment, health, and safety programs.
- **Implement environment, health, and safety risk assessment and mitigation strategies** that are responsible and prudent.
- **Maintain a safe working environment** and provide safety training and support for our employees to promote the prevention of injury and illness.



President and Chief Executive Officer

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