



Global Reporting Initiative (GRI) G3 Guidelines

The [2014 Sustainability Report](#) was developed in accordance with the GRI guidelines.

Our leadership solicited input from stakeholders, executives, employees and customers to identify and include the most relevant topics and key performance indicators (KPIs). Unless otherwise noted, all information and data in this report pertains to activities that transpired between January 1, 2014 and December 31, 2014.

PROFILE	DESCRIPTION	REPORTED	REFERENCE
STRATEGY AND ANALYSIS			
1.1	Statement from the most senior decision-maker of the organization.	●	2014 Sustainability Report : Message from our CEO
ORGANIZATIONAL PROFILE			
2.1	Name of the organization.	●	2014 Sustainability Report : 2014 Highlights 2014 CommScope Annual Report : 10-K
2.2	Primary brands, products, and/or services.	●	2014 CommScope Annual Report : 10-K
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	●	2014 CommScope Annual Report : 10-K
2.4	Location of organization's headquarters.	●	2014 CommScope Annual Report : 10-K
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	●	2014 Sustainability Report : About This Report 2014 CommScope Annual Report : 10-K
2.6	Nature of ownership and legal form.	●	2014 Sustainability Report : 2014 Highlights 2014 CommScope Annual Report : 10-K
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	◐	2014 CommScope Annual Report : 10-K
2.8	Scale of the reporting organization.	●	2014 Sustainability Report : 2014 Progress: Financial, Ethical, and Labor Performance 2014 CommScope Annual Report
2.9	Significant changes during the reporting period regarding size, structure, or ownership.	●	2014 Sustainability Report : 2014 Highlights 2014 CommScope Annual Report : 10-K
2.10	Awards received in the reporting period.	●	Recognizing Excellence

PROFILE	DESCRIPTION	REPORTED	REFERENCE
REPORT PARAMETERS			
3.1	Reporting period (i.e., fiscal/calendar year) for information provided.	●	2014 Sustainability Report : About This Report
3.2	Date of most recent previous report (if any).	●	2013 Sustainability Report : (published on 8 September, 2014)
3.3	Reporting cycle (annual, biennial, etc.)	●	2014 Sustainability Report : About This Report
3.4	Contact point for questions regarding the report or its contents.	●	sustainability@commscope.com
3.5	Process for defining report content.	●	2014 Sustainability Report : About This Report
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.	◐	2014 Sustainability Report : About This Report
3.7	State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope).	◐	2014 Sustainability Report : About This Report
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.	◐	2014 Sustainability Report : About This Report
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	●	2014 Sustainability Report : (throughout report where applicable)
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	●	2014 Sustainability Report : About This Report
3.12	Table identifying the location of the Standard Disclosures in the report.	●	2014 GRI Index (this document)
GOVERNANCE, COMMITMENTS, AND ENGAGEMENT			
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	●	2014 Sustainability Report : Sustainability mission, philosophy and governance 2014 CommScope Annual Report : 10-K
4.2	Indicate whether the Chair of the highest governance body is also an executive officer.	●	2014 Sustainability Report : Message from our CEO Corporate Responsibility & Sustainability Governance
4.3	For organizations that have a unitary board structure, state the number and gender of members of the highest governance body that are independent and/or non-executive members.	-	http://ir.commscope.com/governance.cfm
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	◐	2014 CommScope Annual Report http://ir.commscope.com/contactBoard.cfm
4.14	List of stakeholder groups engaged by the organization.	●	2014 Sustainability Report : About This Report
4.15	Basis for identification and selection of stakeholders with whom to engage.	◐	2014 Sustainability Report : About This Report
ECONOMIC PERFORMANCE			
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	●	\$3.8 billion 2014 CommScope Annual Report : 10-K

KPI	DESCRIPTION	REPORTED	DIRECT ANSWER / REFERENCE
ENVIRONMENTAL PERFORMANCE			
EN3	Direct energy consumption by primary energy source.	●	Total: 265,391 GJ Natural Gas: 79,743 GJ Gasoline: 4,264 GJ Diesel: 147,927 GJ Propane: 11,478 GJ LPG: 21,979 GJ
EN4	Indirect energy consumption by primary source.	●	Total: 625,574 GJ Electricity: 624,302 GJ District heating: 1,272 GJ
EN8	Total water withdrawal by source.	●	Total: 417,941 m³ Ground Water: 49,181 m ³ Municipal Water: 368,760 m ³
EN16	Total direct and indirect greenhouse gas emissions by weight.	●	Total: 351,269 m.t. CO₂e Direct (Scope 1): 248,897 m.t. CO ₂ e Indirect (Scope 2): 102,372 m.t. CO ₂ e
EN23	Total number and volume of significant spills.	●	2014 Sustainability Report :- page 11
SOCIAL PERFORMANCE: LABOR PRACTICES AND DECENT WORK			
LA1	Total workforce by employment type, employment contract, and region, broken down by gender.	●	Over 13,000 employees Regular: 84% Temporary: 16% Workforce by Region Americas: 37% APAC: 49% EMEA: 14%
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region and by gender.	●	Zero fatalities. Injury rate: 0.51 Americas: 0.97 APAC: 0.15 EMEA: 1.53 Restricted and lost workday rate: 16.10
SOCIAL PERFORMANCE: HUMAN RIGHTS			
HR6	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	●	Suzhou, China Guangzhou, China Goa, India Reynosa, Mexico 2014 Sustainability Report :- page 17
SOCIAL PERFORMANCE: LABOR PRACTICES AND DECENT WORK			
SO2	Percentage and total number of business units analyzed for risks related to corruption.	●	100%, 23 organizational units

● FULLY REPORTED ● PARTIALLY REPORTED