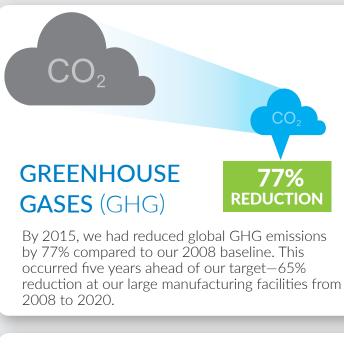


INVESTING IN OUR FUTURE

COMMITMENT TO ENVIRONMENTAL PROGRESS AND SUSTAINABILITY

COMMSCOPE'S WORLDWIDE PRESENCE IS GROWING. At the same time, our increasing economic footprint is

actually producing a smaller environmental impact. These achievements reflect our commitment to protecting our planet:

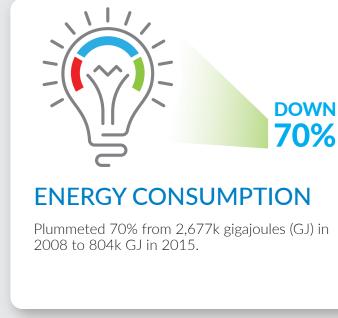


DOWN 33%

Dropped from $608k \text{ m}^3/\text{year}$ in 2008 to 406k

WATER CONSUMPTION

m³/year in 2015, a 33% decrease from our 2008 baseline.





at our large manufacturing facilities, from landfills by the end of 2015.

Diverted 97% of non-hazardous waste, generated

CREATING A CULTURE OF **HEALTH AND SAFETY WE'RE STRIVING TO CREATE A SAFER**

WORKPLACE, where our employees make healthy lifestyle decisions that lead to enjoyable careers and vibrant, balanced lives. Working together, let's make CommScope a safer, healthier and more productive workplace. We're encouraging employees to take more ownership over their personal safety, and the safety of their co-workers.

SAFETY STARTS WITH ME!



77% reduction in lost and restricted workday rate from 2008 to 2015

reduction in workplace recordable injury rate from 2008 to 2015







steps, almost 2 times around the world.

9,500 STEPS A DAY Step challenge—661 employees walked more than 124 million

Weight loss challenge—an average 3.5 pounds per person



USA

Richardson, Texas

127 underprivileged

children.

SOCIAL PROGRESS OUR EMPLOYEES AROUND THE WORLD ARE MAKING MEANINGFUL



employees donated participated in a Christmas backpacks full of Shoebox Appeal for school supplies for



re-cover 180 school books for children who live in shelter homes.

Juárez Bermúdez facility volunteered their time to

Bray employees Inner City Helping the Homeless.

promote a healthier life style and cleaner environment.

SCOTLANI

Ten employees from Lochgelly completed a

23-mile charity walk to

raise funds for

Rachel House.

SINGAPORE The Singapore team donated money, their free time as well as basic foods to Food from the Heart.

CHINA

Suzhou, China facilities

organized a "Car Free Day" for their employees to

OPERATING WITH HONESTY

AND INTEGRITY **COMMSCOPE IS COMMITTED TO THE HIGHEST STANDARDS** OF HONEST AND TRANSPARENT BUSINESS PRACTICES.

"Our mission (enabling communications) and our core values (integrity,

innovation and agility) are a great platform for helping solve more of our customer's complex networking problems in a bandwidth-driven society." "Our commitment to our people and to the communities where we live

You can expect more from us.

EDDIE EDWARDS President and Chief Executive Officer



To learn more, view our comprehensive

2015 SUSTAINABILITY REPORT

